# **Stuart Frisby**

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**EXPERIENCED DESIGN LEADER** passionate about building design teams and thriving design cultures in service of building world-class products. A skilled advocate for design with a track record in creating high-quality, profitable and meaningful products.

I design Design organisations and create environments in which great design work happens.

- **Leader** of high-impact teams working on varied products in complex industries, able to synthesise qualitative and quantitative research into clear direction and simple, highly usable applications.
- **Design Advocate** comfortable presenting in front of audiences of all sizes and extolling the virtues of user-centred design.
- **Translator** between the worlds of Product, Engineering & Design, extracting clarity from confusion and finding ways to meet the needs of distinct stakeholders.
- **Organisational Designer** adept at foreseeing and mitigating scaling problems and providing clear focus to organisational change.
- **Researcher** with a track record of providing direction and rapidly validating nebulous product ideas and steering company strategy.
- Systems Thinker able to design and lead efforts to simplify, standardise and make efficient the processes which are critical to the production of quality customer experiences.

# RECENT EXPERIENCE &

# **Deliveroo - Director of Design** July 2019 - Present

I head up the wonderful team of Product Designers, Content Designers, Localisation Specialists, Kit Designers, Design Systems folks and Design Managers at Deliveroo where we use design as a competitive asset in an intensely competitive industry. I spend my days making sure the design team is empowered to do bold and ambitious work, and that the business is leveraging the power of design to stand out in a crowded space through superior user experiences across our platform of products for consumers, riders, restaurants & grocers.

# Booking.com, 2011-2019

- Director of Design, May 2016 May 2019
- Principal Designer, Jan 2014 May 2016
- Senior Product Manager Mobile Apps, Jan 2014 Jun 2015
- Senior Designer & Senior Product Manager, Nov 2012 Jan 2015
- Designer, Team Lead & Product Manager, April 2011 Nov 2012

# **Previously**

- Interactive Designer at NV Interactive 2010 2011
- Freelance Designer 2004 2010
- Web consultant at Fukuoka Now 2008
- Media Relations at Coventry City Football Club 2007
- Invited Industry Expert at Apple 2005

#### **EDUCATION**

## **John Moores University**

Liverpool - England, 2004-2009 Japanese, International Business Studies

## 西南学院大学

Fukuoka - Japan, 2007-2008 School of International Studies, Japanese & Japanese History

## **SPEAKING** 8

Leading Design, Online 2021

<u>Design Leadership: Crisis Edition</u>

Leading Design NYC 2019 First comes scale...

Leading Design, London 2017 **Scaling Design** 

Conversions@Google 2017 **Building a Testing Culture** 

## **PUBLICATIONS**

Creative Review, 2021

Putting Design at the heart of the

Deliveroo Brand

Harvard Business Review, 2020 **Building a Culture of Experimentation** 

Booking.design, 2017

Implementing System Fonts

Director Magazine, 2016

The Future of Travel

South China Morning Post, 2015

Apple Watch Takes Away Travel Pain

Wired Magazine, 2015

Booking.com Launches Booking Now